Drug Testing of Student Athletes

The testing program for student athletes shall be conducted as follows:

1. Prior to attending tryouts for an Athletic Extracurricular Activity ("activity"), the student participant and a parent or legal guardian of the student participant must read Policy 09.313 and MUST ACKNOWLEDGE, IN WRITING, THAT THEY HAVE READ THE POLICY AND PROCEDURES, UNDERSTAND THE POLICY AND PROCEDURES, AND AGREE TO BE BOUND BY THE TERMS AND CONDITIONS CONTAINED IN THE POLICY AND PROCEDURES. The student participant and a parent or legal guardian of the student participant must also sign the Parent/Guardian Consent to perform urinalysis for drug testing form before the student will be permitted to try out for an activity.

2. Immediately prior to giving a urine specimen, each student participant shall complete both a Medical History Form (which shall include disclosure of all prescription drugs currently taken) and a Consent to Test and Chain of Custody Form. The forms shall identify the student participant only by a confidential number and shall be placed in a sealed package, which shall be forwarded to the testing company along with the urine specimen.

3. Testing shall be done at the following times:
   a. All student participants shall be tested within four (4) weeks following selection of the activity. This shall be the only test that shall be announced prior to administration of the collection of the urine specimen. Payment of the test will be paid by the participant. Students eligible for free meals may have the fee waived.
   b. All student participants shall be subject to random testing selected by the testing company at any time between the student’s selection to the activity and the date of the last game of the season or regularly scheduled practice for the activity. Scheduled times for random tests shall be selected by the Head Coach of each activity. Random tests may be conducted no more than four (4) times during the team season.

4. During each random test, no fewer than fifteen percent (15%) of the student participants in the activity shall be tested.

5. The collection of urine specimens and the scientific analysis of the collected specimens shall be conducted by a professional testing company selected by the District.

6. Collection procedures for urine specimens shall be developed, maintained and administered by the testing company in a effort to minimize any intrusion or embarrassment for each student, ensure the proper identification of students and the student’s specimen, minimize the likelihood of the adulteration of a urine specimen and maintain complete confidentiality of test results. To that end, the procedures must require:
   a. The presence of a coach of the student’s activity of the high Principal or an Assistant Principal immediately prior to the collection process to ensure proper student identification;
   b. The presence of one (1) or more representatives of the testing company when the specimen is taken;
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c. The testing company shall provide each student present for the collection process a receptacle for the collection of urine. The student shall be permitted absolute privacy during the collection process;

d. Immediately prior to entering the private bathroom facility utilized for the collection process, the student shall be required to leave all personal belongings (including jackets, purses, book bags, pocket contents, etc.) in the custody of the school representatives present for student identification;

e. Prior to entering the private bathroom facility utilized for the collection process, the testing company shall treat the water in the private bathroom facility with a coloring substance (frequently referred to by testing laboratories as “blueing the water”) to prevent a student from attempting to dilute or otherwise adulterate the urine specimen;

f. Within four (4) minutes following the collection of the urine specimen, a representative of the testing company shall utilize a temperature strip to test the temperature of the urine specimen. Urine specimens testing below a temperature of 90 degrees Fahrenheit shall be discarded, and the student shall be required to produce another urine specimen. A student producing a urine specimen testing above a temperature of 100 Fahrenheit shall be subject to having the student’s body temperature taken (orally only) by a representative of the testing company. If the differential between the student’s body temperature and the temperature of the urine specimen is not within an acceptable range (as outlined in this section), the student will be required to produce another urine specimen.

7. The collection of urine specimens for the initial test and the random testing shall be conducted on school premises.

8. All scientific analyses of the collected specimens shall be conducted by the professional testing company. Each specimen shall initially be tested by the testing company. Each specimen shall initially be tested by the testing company using a highly accurate immunoassay technique (“EMIT”). Initial positive results must be confirmed by gas chromatography/mass spectrometry (“GC/MS”). If the initial presumptive positive results is not confirmed by the GC/MS technique, the test shall be deemed to be negative. Only after the GC/MS confirmation shall a test result be reported as positive.

9. A portion of each urine specimen given by each student participant shall be preserved by the testing company for a minimum of six (6) months.

10. Written confirmation of all test results shall be forwarded by the testing company to the Principal or designee who shall provide the results, if positive, to the Head Coach, the student and the parent(s) or legal guardian(s) of the student participants tested. The testing company shall not provide test results verbally. All test results are confidential and shall be maintained in a locked filing cabinet in the Principal’s (private) office. If the parent or legal guardian has not received any written results within two (2) weeks after the submission of the test, the parent or legal guardian may contact the Principal or designee for the results.
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11. The test results forwarded to the Principal or designee shall indicate that the test results were confirmed by GC/MS and shall indicate the name of the individual for whom the test results are being reported; the type of test indicated on the custody and control form; the date and location of the test collection; the identity of the persons or entities performing the collection, and analysis of the specimens and reporting the test results; and the verified results of the controlled substance test, and, in positive, the identity of the controlled substance(s) for which the test was verified positive. Test results shall be forwarded to the Principal in a manner to ensure that the Principal cannot determine that any test was a presumptive, positive test unable to be confirmed by GC/MS.

12. In the event that a student participant’s urine specimen produces a positive results (after the GC/MS confirmation), the Principal or designee and Head Coach shall meet with the student participant and the student’s parent(s) or legal guardian(s) to disclose and discuss the test results. At this meeting, the Principal or designee or Head Coach shall advise the student participant and the student’s parent(s) or legal guardian(s) of further procedural rights under Policy 09.313.

13. Any student participant who has test positive, or the student’s parent(s) or legal guardian(s), may contest the test result by informing the Principal within 72 hours of receipt of notice of the positive test result. The student and parent shall be entitled to present any evidence they desire to defend the charge of violation of Policy 09.313 prior to implementation of sanctions. The Principal may require written documentation (such as a doctor’s statement) of any evidence that the student may wish to present that the student feels may have affected the test results. Failure to present written documentation to support the student’s defense of the case shall result in the student being subject to the sanctions provided in policy for a positive test result. Further laboratory analysis shall be conducted with the student participant’s remaining urine specimen preserved by the testing company and shall be conducted at the student participant’s expense.

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